



EMPLOYMENT TRIBUNALS

Claimant: Mr A Taylor

Respondent: Codestorm Ltd

Heard at: Midlands West Employment Tribunal via video hearing

On: 15 and 16 July 2024

Before: Employment Judge Fitzgerald

Representation

Claimant: In person

Respondent: Mr Tonks – lay representative – Chief Technical Officer

JUDGMENT

1. The Claimant’s claim for a redundancy payment is successful and the Respondent must pay the Claimant the sum of £2,640.
2. The Claimant’s claim of failure to issue a statement of particulars of employment pursuant to section 1 Employment Rights Act 1996 fails and is dismissed.
3. The Claimant’s claim for failure to issue a pay advice statement on termination of employment pursuant to section 11 Employment Rights Act 1996 is successful and the Respondent must pay the Claimant compensation of £86.40 for the breach.

Employment Judge Fitzgerald

Date _____ 16 July 2024 _____

JUDGMENT SENT TO THE PARTIES ON
16 July 2024

.....
Manpreet Rai
.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.