



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Angell  
**Respondent:** The Patford House Partnership  
**Heard at:** Bristol (by video)  
**On:** 29, 20 April and 1, 2 May 2024  
**Before:** Employment Judge Midgley  
Mr J Ruddick  
Mr C Williams

## Representation

**Claimant:** In person and assisted by Mrs Hancock-Angell  
**Respondent:** Mr J Munro (litigation executive)

# JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claim of constructive unfair dismissal is well founded and succeeds.
2. The claim of direct associative disability discrimination is not well founded and is dismissed.
3. The claim of indirect associative disability discrimination is not well founded and is dismissed.
4. The compensation which the claimant is entitled will be determined at a separate remedy hearing, notice of which will be sent to the parties.

---

Employment Judge Midgley  
Date 2 May 2024

JUDGMENT SENT TO THE PARTIES ON  
17 July 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.