



EMPLOYMENT TRIBUNALS

Claimant: Ms D O'Connor

Respondent: White Pearl Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Liverpool (in private; by CVP) **On:** 3 July 2024

Before: Employment Judge Shotter (sitting alone)

Representatives

For the claimant: In person

For the respondent: Mr Walker, litigation consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not disabled in accordance with section 6 of the Equality Act 2010 with the impairment of cervical spondylosis in the relevant period 8 August 2023 to 28 December 2023.
2. The Tribunal does not have the jurisdiction to consider the complaints of disability discrimination, which are dismissed. The final hearing listed for 10,11 and 12 September 2024 will not proceed.

JUDGMENT SENT TO THE PARTIES ON
11 July 2024
FOR THE SECRETARY OF THE TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>