



# EMPLOYMENT TRIBUNALS

Claimant: Miss K Hadley

Respondent: Squibb Group

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the East London Employment Tribunals on 27 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2572.00 (4 weeks pay capped at £643.00) for failing to provide a statement of written terms and conditions of employment pursuant to section 38 of the Employment Act 2002.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1123.09 gross in respect of 1 weeks notice pay.
4. The respondent must pay the claimant **£3695.09** in total.
5. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
6. The hearing listed on **12 - 13 June 2024** was cancelled.

Regional Employment Judge **Burgher**

Date: 25 June 2024