

EMPLOYMENT TRIBUNALS

Claimant: Mr X Jin

Respondent: Wasabi Co Ltd

JUDGMENT

The decision of the tribunal is that the complaint that the Claimant was unfairly dismissed is struck out

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment and can proceed to hearing on 1 October 2024.

Employment Judge Siddall

Date 10 July 2024

JUDGMENT SENT TO THE PARTIES ON

11 July 2024

FOR THE TRIBUNAL OFFICE

P Wing