



EMPLOYMENT TRIBUNALS

Claimant: Mr L Hasan

Respondent: University College London

Heard at: London Central (remote hearing) **On:** 5 July 2024

Before: Employment Judge B Smith (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Ms Stephen (Solicitor)

JUDGMENT

1. The application to strike out the claims because they are scandalous or vexatious is refused.
2. The claim of disability discrimination, whether as direct disability discrimination, discrimination arising from disability, or indirect disability discrimination, is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
3. The claim of protected disclosure detriment is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
4. The application to strike out the claim of victimisation because it has no reasonable prospect of success is refused.
5. The claim that the claimant was subject to a detriment because he asked for a pay increase in 2016, whether as a protected act, or victimisation, or otherwise, is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.

Employment Judge Barry Smith
5 July 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

11 July 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.