



EMPLOYMENT TRIBUNALS

Claimant: Stacey Kirkby
Respondent: Action 4 Care Limited
On: 15 July 2024
At: Newcastle Employment Tribunal
Before: Employment Judge Sweeney
Dianne Winship
Edward Euers

Appearances

For the Claimant, In person,
For the Respondent, Charlotte Goodman, counsel

JUDGMENT ON PRELIMINARY ISSUE

1. The Claimant has failed to satisfy the Tribunal that at the time of the alleged discrimination she qualified as a disabled person within the meaning of section 6 Equality Act 2010.
2. The claims of disability discrimination and harassment related to disability are dismissed.

Employment Judge Sweeney
Date: 15 July 2024

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>