



# THE EMPLOYMENT TRIBUNALS

**Claimant** Mrs A G Gladstone Avery  
**Respondent** Newbiggin Golf Club Limited  
**Heard at** Newcastle upon Tyne Hearing Centre via CVP video link  
**On** 9 & 10 July 2024  
**Before** Employment Judge Langridge

**Representation:**

**Claimant** In person  
**Respondent** Mr D Campbell, counsel

## JUDGMENT

The claimant's unfair dismissal claim is not well-founded and is dismissed.

SE Langridge  
Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON**

10 July 2024

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>