



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mark Russell

**Respondent:** The Machining Centre Limited

**Heard at:** Reading

**On:** 3 June 2024

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances:**

**For the claimant:** In person

**For the respondent:** No response entered, and not attending

## JUDGMENT

The time limit for presenting a response having expired on **21 July 2023** and no response having been presented.

Having heard evidence from the claimant I made the following Judgment:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£9,708.00**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£18,325.50**.

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Employment Judge Gumbiti-Zimuto

Date: 3 June 2024

15/7/24

Sent to the parties on: .....

J Moossavi

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For the Tribunals Office