



EMPLOYMENT TRIBUNALS

Claimant: Miss R White

Respondent: Aspirational Brands Limited

Heard at: Newcastle Employment Tribunal **On:** 11th July 2024

Before: Employment Judge McGregor

By: In Person

Representation

Claimant: No attendance

Respondent: No attendance

1. The Claim was issued in the Newcastle Employment Tribunal on the 20th March 2024. The Respondent failed to respond to the claim.
2. The hearing was listed via CVP for the 11th July 2024 on the 21st March 2024.
3. The Claimant emailed the Tribunal on the same date to request an in-person hearing due to childcare issues using a video platform. This was considered by an Employment Judge who directed an in-person hearing should take place.
4. On the 15th May 2024, the Tribunal ordered that the Claimant provide details of the amounts being claimed and how the figures had been calculated. The Claimant responded by email on the 15th and 16th May 2024 providing some but not all of the information requested. As a result, an Employment Judge decided that the hearing must proceed on the 11th July 2024.
5. The Claimant was therefore informed by letter dated the 2nd July 2024, that the hearing would proceed on the 11th July 2024. The claim was listed for a full day hearing.
6. The Claimant failed to attend the hearing. The Tribunal telephoned the Claimant at approximately 10.05 am, who stated that she had forgotten about the hearing, was at work and could not attend the Tribunal. When asked whether the Claimant could attend later in the day, the Claimant stated that she could not do so due to work commitments.

7. The Tribunal further received a brief email at 10.20am, apologising and stating that the Claimant thought that the hearing was by telephone, having earlier stated they had forgotten the hearing.
8. The Claimant had been told in Tribunal correspondence dated the 25th March 2024 and 5th April 2024, that an in-person hearing would take place and that attendance was required at the Newcastle Tribunal Centre. This was followed up by the letter of the 2nd July confirming the hearing shall proceed on the 11th July.

JUDGMENT

1. The Claimant's claim is struck out in accordance with Rule 37 of the Employment Tribunals Rules of Procedure 2013, for failure to comply with an order of the Tribunal and failure to actively pursue.

Employment Judge McGregor

Date 11 July 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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