



EMPLOYMENT TRIBUNALS

Claimant: Alex Cowen

Respondent: Valley View Promotions Limited

Heard at: Newcastle Employment Tribunal **On:** 12th July 2024

Before: Employment Judge McGregor

By: CVP

Representation

Claimant: Appeared unrepresented via CVP

Respondent: No attendance

1. The Claim was issued in the Newcastle Employment Tribunal on the 24th April 2024. The Respondent failed to respond to the claim.
2. The hearing was listed for a hearing via CVP for the 12th July 2024.
3. The Respondent failed to attend the hearing.

JUDGMENT

1. The Claimant's complaint of failure to pay holiday pay under the Working Time Regulations 1998, Reg 30(1)(b) is well founded in respect of accrued, untaken holidays between the 14th August 2023 and the 22nd December 2023.
2. The Respondent shall pay the Claimant's holiday pay in the sum of **£775.72** (being 76.2 accrued hours x £10.18 hourly pay = £775.72 (gross amount)).
3. The Respondent failed to follow the ACAS Code of Practice on disciplinary and grievance procedures. The Claimant's award shall therefore be subject to an increase of 25% being an increase of **£194.00**.
4. The Respondent shall therefore pay the Claimant the **total sum of £969.72 within 14 days of the date of this judgment.**

Employment Judge McGregor

Date 12th July 2024

JUDGMENT SENT TO THE PARTIES ON

16 July 2024

Miss K Featherstone
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.