



EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant
MR R SIMMS**

AND

**Respondent
ELROFA LTD**

PRELIMINARY HEARING JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL ON: 20TH JUNE 2024
(VIA VHS VIDEO)**

**EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)**

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- MR P BAILEY

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claims were submitted out of time and are dismissed.

(If either party seeks full written reasons for the decision given orally it must apply in writing within 14 days of the promulgation of this Judgment)

EMPLOYMENT JUDGE

Dated: 20th June 2024

**Judgment entered into Register
And copies sent to the parties on
13 July 2024 By Mr J McCormick**

for Secretary of the Tribunals