



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hall

Respondent: One Pool and Spa Limited

Heard at: Leeds by CVP video link On: 11 July 2024

Before: Employment Judge Shepherd

Appearances:

For the Claimant: Mr Sharples, GMB representative

For the Respondent: No appearance

JUDGMENT

The judgment of the Tribunal is:

The claims of unfair dismissal, redundancy payment, breach of contract and unauthorised deduction from wages succeed and the respondent is ordered to pay the claimant the following amounts:

Statutory redundancy pay – £1,929.00.

Breach of contract – notice pay – £1,396.16 gross

Unauthorised deduction from wages – £1,400 00 gross

Unfair dismissal – nil (basic award included within statutory redundancy pay – no compensatory award claimed.)

Total amount to be paid by the respondent to the claimant – £4725.16.

Employment Judge Shepherd

Date: 11 July 2024

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.