



EMPLOYMENT TRIBUNALS

Claimants: Mr A Akrill and others

Respondents: Makehappen Group Limited (in administration)

JUDGMENT

PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The respondent failed to comply with the requirements of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. A protective award is made in respect of all claimants whose names are set out in the attached schedule that the respondent shall pay remuneration to them for the protected period of 90 days from 18 July 2023.
3. The Recoupment Regulations apply to this award.

Employment Judge Maidment

Date 26 April 2024

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Schedule of claims:

1806752/2023	Mr A Akrill
1806753/2023	Mr N Bairstow
1806754/2023	Mr J Battle
1806755/2023	Mr G Bennett
1806756/2023	Mr A Bedford
1806757/2023	Mr D Black
1806758/2023	Mr D Booth
1806759/2023	Mr H Bradder
1806760/2023	Mr D Bytheway
1806761/2023	Mr F Canning
1806762/2023	Mr D Champaneri
1806763/2023	Mr C Cliff
1806764/2023	Mr N Czmeiduch
1806765/2023	Mr N Davis
1806766/2023	Mr M Deegan
1806767/2023	Mr B Duffield
1806768/2023	Mr S Dunning
1806769/2023	Mr A Finn
1806770/2023	Mrs A M Firth
1806771/2023	Mr K Fish
1806772/2023	Miss C Gerrand
1806773/2023	Mr L Giles
1806774/2023	Mr O Gladwell
1806775/2023	Mrs G Gladwell
1806776/2023	Mr K Godfrey
1806777/2023	Mr P Gullyes
1806778/2023	Mr G Hanlon
1806779/2023	Mr P Hardwick
1806780/2023	Miss N Harley
1806781/2023	Mr D Hatton
1806782/2023	Mr S Hills
1806783/2023	Mr A Holmes
1806784/2023	Mr J Hopkins
1806785/2023	Mr A Hopwood
1806786/2023	Mr P Hopwood
1806787/2023	Mr E Huell
1806788/2023	Mr J Jenkins
1806789/2023	Mr K Jennings
1806790/2023	Mr A Johnson
1806791/2023	Miss A M Keating
1806792/2023	Mr S Kelly
1806793/2023	Mr S Kindon
1806794/2023	Mr D Laycock
1806795/2023	Mr M Leigh
1806796/2023	Mr J Lengden
1806797/2023	Mr J Littlewood
1806798/2023	Mr A Lopes
1806799/2023	Mr J Maguire
1806800/2023	Mr D McBride
1806801/2023	Mr J Molloy
1806802/2023	Mr J Moore
1806803/2023	Mr A Mota
1806804/2023	Mr J Noonan
1806805/2023	Mr J O'Callaghan
1806806/2023	Mr C Patrick
1806807/2023	Mr G Patrick
1806808/2023	Mr G Patrick
1806809/2023	Mr S Pegg
1806810/2023	Mr R Pitfield
1806811/2023	Mr L Price
1806812/2023	Mr R Quarmby
1806813/2023	Mr C Quarmby
1806814/2023	Mr A Querishi
1806815/2023	Mr R Ratcliff
1806816/2023	Mr G Robinson
1806817/2023	Mr M Roebuck
1806818/2023	Mr W Rogers
1806819/2023	Mr D Rowland
1806120/2023	Mr A Rowlands
1806821/2023	Mr J Smith
1806822/2023	Mr J Smith
1806823/2023	Mr D Smyth

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1806824/2023	Mr I Sutcliff
1806825/2023	Mr C Teagle
1806826/2023	Mr L Thomas
1806827/2023	Mr D Walker
1806828/2023	Mr J Ward
1806829/2023	Mr P Watson
1806830/2023	Mr C Wilkinson
1806831/2023	Mr J Wilson
1806832/2023	Mr R Wright
1806833/2023	Mr D Wright