



EMPLOYMENT TRIBUNALS

Claimant: Miss X Xu

Respondent: Retro London UK Ltd, trading as Retro Cafe

Heard at: London Central

On: 03 July 2024

Before: Tribunal Judge J E Plowright acting as an Employment Judge

Appearances

For the Claimant: In person

For the Respondent: No attendance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to file a response to this claim. Having considered the claim form and heard evidence from the claimant and one other witness, I was satisfied that a determination of the claim can be properly made in accordance with rule 21 of the Rules of procedure.
2. The respondent's name is amended to "Retro London UK Ltd, trading as Retro Café".
3. The complaint of direct sex discrimination is well-founded and succeeds.
4. The complaint of direct race discrimination is well-founded and succeeds.
5. The claim for unauthorised deduction of wages is well-founded and succeeds.
6. The respondent must pay to the claimant the sum of **£1414.17**. This award has been arrived at as follows:

Direct Sex Discrimination

Injury to feelings: £1,100

Interest: £48.46

Unauthorised Deduction of Wages

£265.71

7. I make no separate award for direct race discrimination.
8. The claimant will be required to pay any tax that is due on this sum of money.

Tribunal Judge J E Plowright acting as an Employment Judge

Date: 03/7/24

Sent to the parties on:

10 July 2024

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For the Tribunal:

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