



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Davies

**Respondent:** Aldi

**Heard at:** Port Talbot Justice Centre **On:** 4 June 2024

**Before:** Employment Judge R Harfield

**Representation**

**Claimant:** Mr Davies represented himself

**Respondent:** Ms Connolly (Counsel)

## JUDGMENT

1. The Claimant's application for interim relief is unsuccessful because it does not appear to the Tribunal that it is likely that on determining the complaint the Tribunal will find that the reason or principal reason for the dismissal was that the Claimant made a protected disclosure or disclosures.
2. The Claimant's unfair dismissal/ "automatic" unfair dismissal claim continues and will be listed for a case management preliminary hearing after the Respondent has filed their ET3 Grounds of Resistance.

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Employment Judge R Harfield

Date 5 June 2024

JUDGMENT SENT TO THE PARTIES ON 7 June 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>