



EMPLOYMENT TRIBUNALS

Claimant: Miss B Clarke

Respondent: Karisa Ltd T/A Karisa Health Care

Heard at: Birmingham (by CVP)

On: 4 June 2024

Before: Employment Judge Childe

REPRESENTATION:

Claimant: In person

Respondent: Mr Skett (Director of Operations)

1. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998.
2. The respondent shall pay the claimant **£1,212.35**. The claimant is responsible for paying any tax or National Insurance.

Employment Judge Childe
4 June 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.