



EMPLOYMENT TRIBUNALS

Claimant: Ms Dataatungaa McDonald

Respondent: ISS Facility Services Limited

Heard at: Manchester Employment Tribunals Hearing Centre

On: 28 to 31 May 2024, 26 and 27 June 2024

Before: Employment Judge G Tobin

Representation

Claimant: in person

Respondent: Mr J Cainer (counsel)

JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by a video hearing through HM Courts & Tribunal Service Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in this remote hearing.

The Judgment of the Employment Tribunal is the claimant was constructively unfairly dismissed pursuant to section 95(1)(c) of the Employment Rights Act 1996. The claimant was also wrongfully dismissed (i.e. dismissed in breach of contract).

The claimant and respondent have agreed compensation at £11,630.41.

Proceeding being concluded, the case is now dismissed.

Employment Judge Tobin

Date 27 June 2024

JUDGMENT SENT TO THE PARTIES

8 July 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>