



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Bheemanandham

**Respondent:** The Rochester Cafe

**Heard via Cloud Video Platform (London Central) On:** 2 July 2024

**Before:** Employment Judge Davidson

## Representation

Claimant: did not attend

Respondent: Ms L Mensah, Counsel

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

### Extension of time to file a response

1. The respondent's application to file its response out of time succeeds.

### Wages

2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period **11 October to 19 October 2023**.
3. The respondent shall pay the claimant **£300.50**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

### Strike out of claim

4. The complaints of age discrimination and sex discrimination are struck out under Employment Tribunal Rule 37(1)(c) because the claimant has not complied with the Tribunal Rules or a Tribunal order to provide particulars of the claims.

5. Alternatively, the complaints of age discrimination and sex discrimination are struck out under Employment Tribunal Rule 37(1)(d) because they have not been actively pursued.

Employment Judge Davidson  
Date 2 July 2024

JUDGMENT SENT TO THE PARTIES ON

9 July 2024

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FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing