



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Marsden

**Respondent:** One Managed Security Limited

## JUDGMENT

The respondent's applications dated 11 March and 7 June 2024 for reconsideration of the judgment sent to the parties on 22 February 2024 are refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The Respondent said in its application that the judgment should be revoked, because the final amount due to the Claimant needed to be adjusted to take into account the fact that he had kept equipment.
2. The Claimant has provided evidence of the following:
  - (a) He returned the equipment and it was received on 26 September 2023
  - (b) Mr Hayes agreed to pay the Claimant's final salary in full in an email dated 12 October 2023
  - (c) The Respondent issued him with a final payslip showing the amount he was owed, but did not pay it.
3. The Respondent owes Mr Marsden the amount that is set out in the judgment, based on the amount that was set out in the payslip. It has provided no plausible reason why it has not been paid when making the application for reconsideration.

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**Employment Judge E Burns**  
1 July 2024

**Case No: 2216209/2023**

JUDGMENT SENT TO THE PARTIES ON

9 July 2024

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FOR THE TRIBUNAL OFFICE