



EMPLOYMENT TRIBUNALS

Claimant: Ms N Maxted

Respondent: No Ordinary Designer Label Limited (in administration)

Heard at: London Central (in person)

On: 1 July 2024

Before: Employment Judge E Burns
Mr R Baber
Mr S Williams

Appearances:

For the Claimant: Represented herself

For the Respondent: Did not appear

JUDGMENT

1. The Claimant's complaints of pregnancy and maternity discrimination succeed.
2. The Claimant's complaint of unfair dismissal succeeds.
3. The Claimant's claim for a protective award fails and is dismissed.
4. The tribunal awards the Claimant the following compensation:

Past Losses to Date of Hearing	£39,607.29
Interest on past losses	£2,270.09
Injury to Feelings	£25,000.00
Interest on injury to feelings	£2,865.75
Future Losses – 6 months	£25,612.86
Grossing up	£6,901.00
Total	£102,076.25

Employment Judge E Burns
1 July 2024

Sent to the parties on:

5 July 204

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For the Tribunals Office