



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr John Sutton  
**Respondent:** Royal Mail Group Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 26 and 26 June 2024  
**Before:** Employment Judge Grubb (sitting alone)

**REPRESENTATION:**

**Claimant:** Michale Raffel (Solicitor)  
**Respondent:** Kelly Faulkner (Solicitor)

## JUDGMENT

1. The complaint of unfair dismissal is not well-founded. This means the respondent did not unfairly dismiss the claimant contrary to section 94 of the Employment Rights Act 1996.

**Employment Judge Grubb**  
**Dated: 26<sup>th</sup> June 2024**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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