



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4103131/2023

Mr D Matthews

Claimant

Royal Mail Group Limited

Respondent
Represented by:
Nicole Moscardini
Morton Fraser LLP

JUDGMENT

The claim is struck out under rule 37(1)(d) of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the ground that the claim has not been actively pursued.

REASONS

1. This case was the subject of a lengthy sist to allow the parties to resolve the dispute through an internal process. However, the respondent informed the Tribunal that the claimant eventually changed his mind and decided not to pursue that internal process. During May 2024 the Tribunal administration and legal officers repeatedly sought an update regarding the claimant's intentions but none was received.
2. On 4 June 2024 Unionline Direct contacted the Tribunal to say that they no longer acted for the claimant. On 5 June 2024 the Tribunal wrote to the claimant at his home address asking whether he still wished to pursue the claim. No reply was received. A similarly worded letter was sent to the claimant on 14 June 2024, requesting a reply by 21 June 2024. No reply was received.
3. On 24 June 2024 Legal Officer Demir gave the claimant an opportunity to give written reasons by 8 July 2024 or to request a hearing to consider why the claim should not be struck out. No reply was received.
4. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim on the basis that it has not been actively pursued.

Employment Judge:	M Whitcombe
Date of Judgment:	9 July 2024
Entered in register:	10 July 2024
and copied to parties	