



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Koh

**Respondent:** HILTI (Gt. Britain) Limited

**Heard at:** Manchester (by CVP)

**On:** 25 and 26 June 2024

**Before:** Employment Judge McDonald  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr R Downey, Counsel

**Respondent:** Mr S Proffitt, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint of unfair dismissal fails and is dismissed.
2. The claimant's complaint of wrongful dismissal fails and is dismissed.
3. The claimant's complaint that the respondent failed to pay him for holiday accrued but untaken fails and is dismissed.

Employment Judge McDonald

Date: 27 June 2024

JUDGMENT SENT TO THE PARTIES ON  
Date: 5 July 2024

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>