



EMPLOYMENT TRIBUNALS

Claimant: Miss R Howell

Respondents:
1. SSCL Vetting
2. HMP Nottingham

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. By a letter dated 19 June 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out because it.
2. The claimant complains of unfair dismissal.
3. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
4. The claimant was employed by the respondent for less than two years.
5. Therefore, the claimant is not entitled to bring such a complaint.
6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
7. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge C Sharp
Date: 4 July 2024

JUDGMENT SENT TO THE PARTIES ON 9 July 2024

FOR THE TRIBUNAL OFFICE Mr N Roche