



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Blenkinsop

**Respondent:** ASDA Stores Limited

**Heard at:** Newcastle CFCTC      **On:** 8 July 2024

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person

**Respondent:** Mr Alexander Rozycki (counsel)

## JUDGMENT

The Judgment of the Employment Tribunal is that the claimant's complaint of disability-related harassment, that the respondent sent a van to his home on 28 September 2021, is struck out in accordance with Rule 37 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 on the ground that it was submitted outside the primary three month time limit and there is no reasonable prospect of the claimant persuading the Tribunal that it would be just and equitable to extend time.

**Employment Judge Arullendran**

Date: 8 July 2024

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>