



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr M Fadare**

v

**Respondent**  
**The London Borough of Enfield**

**Heard at:** Watford Tribunal

**On:** 28,29, 30 May 2024

**Before:** Employment Judge Cowen

## Appearances

**For the Claimant:** Mr Fadare (In person)

**For the Respondent:** Mr McCombie (counsel)

# JUDGMENT

For the reasons given in the oral judgment at the hearing:

1. The Claimant's claims of Unfair Dismissal and Wrongful Dismissal succeed.
2. The Respondent must pay the Claimant £21,810.40 in respect of unfair dismissal and £1689.60 in respect of wrongful dismissal. No recoupment applies.

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Employment Judge Cowen

Date: 30/5/2024

JUDGMENT SENT TO THE PARTIES ON

9/7/2024

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J Moossavi

.....  
FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision

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