



EMPLOYMENT TRIBUNALS

Claimant: Ms Footman

Respondent: Beyond Limits Coach Ltd

Heard at: East London Hearing Centre (by CVP (video))

On: 9 May 2024

Before: Tribunal Judge R Overton acting as an Employment Judge

Representation

For the claimant: In person

For the Respondent: Not in attendance

JUDGMENT

1. The Claimant's claim of unauthorised deduction from wages is well-founded and succeeds.
2. The Claimant's claim for accrued, untaken holiday pay upon termination (reg. 14 Working Time Regulations 1998) is well-founded and succeeds.
3. The Respondent is ordered to pay Ms Footman the sum of **£618.75 gross**, with payment to be made to the claimant net, following statutory deductions of tax and national insurance, as applicable. The sum was calculated as follows:
 - a. 10.5 hours x £12.50 per hr gross = £131.25 gross;
 - b. 39.02 hours accrued annual leave x £12.50 per hr gross = £487.75 gross.

4. The Respondent did not attend today's hearing and had not entered a response to the claim. Mr Laidlaw, for the Respondent, had made written submissions by an email dated 28 April 2024. Those were considered by the Tribunal.

**Tribunal Judge R Overton acting
as an Employment Judge
Date: 9 May 2024**