



EMPLOYMENT TRIBUNALS

Claimant: Tayla Lewthwaite

Respondent: STR48 Limited (in creditors' voluntary liquidation)

Heard at: London South (by CVP)

On: 1 July 2024

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 29 November 2022 to 3 February 2023.
2. The respondent shall pay the claimant £1,404.34, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The respondent shall also pay the claimant £726.89 to compensate the claimant for financial loss attributable to the unauthorised deduction.

Holiday Pay

4. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the

claimant for holidays accrued but not taken on the date the claimant's employment ended.

5. The respondent shall pay the claimant £476.25. The claimant is responsible for paying any tax or National Insurance.

Employment Judge Hugh Lumby
1 July 2024

Judgment sent to the parties on:
3 July 2024

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.