



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000477/2024

Mr J Hood

Claimant

Fourways Technology Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £2076.96 (twelve days' gross pay at a rate of £173.08 per day, covering the period 1 February 2024 to 12 February 2024).
- 2 The respondent has made a further unauthorised deduction from the claimant's wages in respect of commission payments and is ordered to pay the claimant the sum of £9,457.07 (gross).
- 3 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2646.04 (4 weeks' net pay at a rate of £661.51 per week).

- 4 The respondent has failed to pay employee and employer pension contributions in breach of contract and is ordered to pay the claimant the sum of £1540.98 (that being the sum of £660.42 in employer's contributions and £880.56 in employee's contributions).
- 5 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1038.48 (6 days' gross pay at a rate of £173.08 per day).

Employment Judge: F Eccles
Date of Judgment: 01 July 2024
Entered in register: 03 July 2024
and copied to parties