



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Munim

Respondent: Boots Management Services Limited

Heard at: Croydon (via CVP) **On:** 13, 14, 15, 16 and 17 May 2024

Before: Employment Judge Leith
Ms H Carter
Ms C Edwards

Representation

Claimant: In person

Respondent: Ms Anderson (Counsel)

JUDGMENT

1. The complaint of direct age discrimination fails and is dismissed.
2. The complaint of direct race discrimination fails and is dismissed.
3. The complaint of direct religion and belief discrimination fails and is dismissed.
4. The complaint of direct disability discrimination fails and is dismissed.
5. The complaint of discrimination arising from disability fails and is dismissed.
6. The complaint of failure to make reasonable adjustments fails and is dismissed.
7. The complaint of unfair dismissal fails and is dismissed.

Employment Judge Leith

Date: 25 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>