



EMPLOYMENT TRIBUNALS

Claimant: Muhammad Tahir Islam

Respondent: Ingredients, Supplements and Methods Ltd

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file an ET3 in this case.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay the claimant wages between 1 January and 12 March 2024. It has also failed to pay him one month's notice. The claimant was earning £3,500 gross per month.
4. Accordingly, the Respondent is ordered to pay the Claimant **£11,899.92** less any deductions required for income tax or national insurance contributions which should be paid to the HMRC accordingly.
5. The hearing due to take place on 10 July 2024 will not take place.

Employment Judge E Burns

24 June 2024

Sent to the parties on:

2 July 2024

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For the Tribunal:

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