



# EMPLOYMENT TRIBUNALS

**Claimant:** Rashila Kayastha

**Respondent:** The House of Dolls by Lina Ltd

**Heard at:** London Central Employment  
Tribunal (by CVP)

**On:** 26 June 2024

**Before:** Employment Judge Anthony

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No attendance

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages (salary, commission, tips) is well-founded. The respondent made an unauthorised deduction from the claimant's wages for the period 30 August 2022 to 30 December 2023.
2. The respondent shall pay the claimant **£2110.31** gross. The claimant is responsible for the payment of any income tax or National Insurance to His Majesty's Revenue and Customs.

## Holiday Pay

3. The claimant's claim for unauthorised deduction from wages (holiday pay) is well-founded.

- 4. The respondent shall pay the claimant **£2288.00** gross. The claimant is responsible for the payment of any income tax or National Insurance to His Majesty’s Revenue and Customs.

**Notice Pay**

- 5. The complaint of breach of contract in relation to notice pay is well founded. The respondent shall pay the claimant **£312.00** gross as damages for breach of contract. The claimant is responsible for the payment of any income tax or National Insurance to His Majesty’s Revenue and Customs.

**Employment Judge Anthony  
26 June 2024**

Judgment sent to the parties on:

2 July 2024

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For the Tribunal:

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**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.