



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
14th June 2024 (video)

Claimant: Paul Johnson
Respondent: Prudent Domiciliary Care Limited

Full merits hearing

Before: Judge M Aspinall (sitting alone as an Employment Judge)
Appearances: Mr P Johnson (in person)
Ms E Davies (for the Respondent)

JUDGMENT

UPON hearing from the parties and on considering the evidence to which I was referred, I find:

1. The correct name of the Respondent is **Prudent Domiciliary Care Limited**.
2. That the claims for unlawful deductions from wages for any period prior to February 2023 are out of time and the Claimant has been unable to satisfy me that it was not reasonably practicable for him to bring those claims in time.
3. The claims for unlawful deductions from wages for February, March and April 2023 are well founded and are allowed. **It is declared** that the Respondent made unlawful deductions from the wages properly due to the Claimant in the gross amount of £737.61 and must pay that amount to him within 14 days.
4. The claims for accrued but unpaid holiday pay due at the termination of his employment are well founded and are allowed. The Respondent must pay the gross amount of £718.38 to him within 14 days.
5. In respect of both sums above (a total of **£1,455.99 gross**), the Claimant shall report that sum to HMRC once he receives it and he will be liable to HMRC for any tax, NI or statutory deductions properly due.
6. The Respondent also failed to pay contractual expenses properly due to the Claimant in the sum of £374.62 and must pay that sum to him within 14 days.
7. In total the Respondent must pay the sum of **£1,830.61** within 14 days.

Judge M Aspinall
Dated: Friday, 14th
June 2024

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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