



EMPLOYMENT TRIBUNALS

Claimant: Mr Mandeep Kaur

Respondents: (1) Ingredients, Supplements and Methods Limited.
(2) Shaukat marwat khan
(3) Ethen Hunt
(4) ismmart group of industries Ltd

At: Central London Employment Tribunal

Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondents have failed to file any ET3s Grounds of Resistance in these three cases.
2. Having considered the ET1s, EJ Burns has decided that a determination of the claims can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The first respondent has unlawfully failed to pay wages to the claimant. The tribunal orders the first respondent to pay to the claimant **£7,036 gross**, less any deductions required for income tax or national insurance contributions which should be paid to the HMRC accordingly.
4. The claims against the second, third and fourth respondents are dismissed because the claims for unpaid monies can only be brought against the claimant's employer which was the first respondent.
5. No further hearings will take place in this case.

Employment Judge E Burns

24 June 2024

Case Numbers: 2217719/2024, 2217770/2024 and 2217773/2024

Sent to the parties on:

2 July 2024

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For the Tribunal:

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