



EMPLOYMENT TRIBUNALS

Claimant: Mr R Agboola

Respondent: Hays Specialist Recruitment Ltd

Heard at: London Central (CVP)

On: 25 June 2024

Before: Employment Judge Baty

Representation

Claimant: Representing himself

Respondent: Mr T Shepherd (counsel)

JUDGMENT

1. The claimant was not an employee of the respondent. The tribunal does not therefore have jurisdiction to hear the claimant's claim, which is for breach of contract in respect of notice pay, and it is struck out.
2. If the tribunal had had jurisdiction to hear the claim, it would have failed.
3. An award of costs of **£1,000** is made, payable by the claimant to the respondent.

Employment Judge Baty

Date 25 June 2024

JUDGMENT SENT TO THE PARTIES ON

2 July 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>