



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Prince Blackson Nyamekye  
**Respondent:** Phase II Care Limited  
**Heard at:** Watford Hearing Centre (by video hearing)  
**On:** 24 May 2024  
**Before:** Employment Judge G Tobin  
Mr S Bury  
Mr M Kaltz

## Representation

**Claimant:** Mr A Olomo (solicitor)  
**Respondent:** Miss A Bibia (senior litigation consultant)

# REMEDY JUDGMENT

UPON HEARING the evidence of the claimant and CONSIDERING the original Hearing Bundle and 2 additional bundles of documents from the claimant, the claimant's witness statement and schedule of loss and upon HEARING the submissions of both the claimant and the respondent, there being no evidence or counter-schedule of loss from the respondent: it is the UNANIMOUS JUDGMENT of the Employment Tribunal that the respondent is ordered to pay the claimant compensation for unfair dismissal for the sum of £11,538.75.

This award is made net, so liability for tax and national insurance (if any) shall be borne by the respondent.

The award is broken down as follows.

<b>Basic Award</b>	<b>£700.00</b>
<b>Compensatory Award</b>	
- Loss of earnings 25 weeks x £350.00 -	£8,750.00
- Loss of pension payments 25 weeks @ 2% -	£175.00

- Loss of statutory rights -	£500.00	
- ACAS uplift @ 15% -	<u>£1,413.75</u>	
	<u>£10,838.75</u>	
<b>Total</b>		<b>£11,538.75</b>

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Employment Judge Tobin  
26 May 2024  
JUDGMENT SENT TO THE PARTIES ON  
.5 July 2024.....  
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FOR THE TRIBUNAL OFFICE

**Notes**

**Public access to Employment Tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>