



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Magalhaes Vilas Boas

**Respondent:** Flash Capital Limited

**Heard at:** Watford (in person)

**On:** 29 May 2024

**Before:** Regional Employment Judge Foxwell

## Appearances

For the claimant: In person (supported by her boyfriend)

For the respondent: Mr E Ward (Director)

## JUDGMENT

The claimant was not an employee or worker of the respondent and her claim against it for unpaid wages is therefore dismissed.

**Regional Employment Judge Foxwell**

29 May 2024

Sent to the parties on:

5 July 2024

For the Tribunal:

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: