



EMPLOYMENT TRIBUNALS

Claimant: Mr R Jewitt

Respondent: New Era Group Limited

Heard at: Newcastle Employment Tribunal

On: 6 June 2024

Before: Employment Judge Newburn

Representation

Claimant: In person

Respondent: Not in attendance

JUDGMENT

1. The Claimant was dismissed on 31 January 2024 by reason of redundancy.
2. The Claimant's claim for a statutory redundancy payment succeeds and the Respondent is ordered to pay **£1,923.08**.
3. The Claimant's claim for unlawful deduction from wages in respect unpaid wages is well founded and succeeds. The Respondent is ordered to pay the gross sum of **£1,283.33** in respect of outstanding wages relating to January 2024. This is a gross award, and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
4. The total award is **£3,206.41**.

Employment Judge Newburn

Date 6 June 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>