



THE EMPLOYMENT TRIBUNALS

Claimant Mr D Macpherson

Respondents (1) Mr C Haak
(2) Nissan Motor Manufacturing UK Ltd

Heard at Newcastle upon Tyne Hearing Centre

On 1-3 July 2024

**Before
Members** Employment Judge SE Langridge
Mrs S Don
Mr KA Smith

Representation:

Claimant In person
Respondent S Firth, counsel

JUDGMENT

The claimant's claim under the Equality Act 2010 for failure to make reasonable adjustments is not well-founded and is dismissed.

SE Langridge
Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

3 July 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>