



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr J Savage  
(2) Mr S Adams

**Respondent:** Layer Digital Solutions UK Limited

**Heard at:** London Central (by Cloud Video Platform)      **On:** 30 January 2024

**Before:** Employment Judge Joffe

## **Appearances**

For the claimants: Represented themselves

For the respondent: No appearance or representation

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The first claimant's complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the first claimant's wages in the period 1 May – 17 August 2023.
2. The respondent shall pay the first claimant £20,004.03, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The second claimant's complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the second claimant's wages in the period 1 May – 31 July 2023.
4. The respondent shall pay the second claimant £17,499.99, which is the gross sum deducted. The second claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Joffe  
30/01/2024

Sent to the parties on:  
30/01/2024

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For the Tribunal Office: