



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Hiller

Respondent: Barry Town Council

Heard at: Cardiff **On:** 24, 25, 26, 27 and 28 June 2024

Before: Employment Judge Leith
Mr Vine
Miss Hartwell

Representation

Claimant: Mr Prys Lewis (Counsel)

Respondent: Mr Pickett (Counsel)

JUDGMENT

1. The complaint of direct sex discrimination succeeds.
2. The complaint of direct disability discrimination fails and is dismissed.
3. Allegations 4.1.3, 4.1.4 and 4.1.10 of the complaint of discrimination arising from disability succeed.
4. The remaining allegations of discrimination arising from disability fail and are dismissed.
5. The complaint of failure to make reasonable adjustments succeeds in respect of adjustments 5.4.1 (in part) and 5.4.10.
6. The remaining complaints of failure to make reasonable adjustments fail and are dismissed.
7. The complaint of part time worker discrimination fails and is dismissed.

Employment Judge Leith

Date: 28 June 2024

JUDGMENT SENT TO THE PARTIES ON 1 July 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>