



Ministry
of Defence

Defence Business Services

Secretariat
Room 6229
Tomlinson House
Norcross
Thornton-Cleveleys
Lancashire FY5 3WP

Ref: FOI2024/7372

DBSRES-Secretariat@mod.gov.uk

10 June 2024

Dear [REDACTED]

Thank you for your email of 8 May 2024 to the Ministry of Defence (MOD), requesting the following information:

"I am writing to request information regarding the number of managed moves in your department over the last five complete financial years (2018/19-2023/24) and any information you hold regarding the reasons for those managed moves, such as Machinery of Government (MOG) changes, reports of bullying or other discretionary moves without investigation, following the outcome of an investigation, etc.

Please note that managed moves may be referred to differently in your department, for example under terms of assisted redeployment. I trust you know what I'm referring to by 'managed moves' and are able to translate this into your departmental terminology, please do revert to me if I need to provide additional information.

If you hold this data in calendar years, I would be happy to receive it as such.

I am not requesting any details relating to those who have undergone managed moves, or any personal data, purely the summarised statistics".

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). I can confirm that the information in scope of your request is held.

The total number of managed moves by financial year and the reason for them is enclosed in Table 1 at Annex A.

Under Section 16 (Advice and Assistance) it may be useful if I explain that the information in Table 1 can be broken down no further without having to review each individual case to determine more details of the reason for moving.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact us in the first instance at the address above. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

A black rectangular redaction box covering the signature of the Head of DBS Secretariat.

Head of DBS Secretariat

Table 1: Information provided for MOD Main, Defence Equipment & Support and the Submarine Delivery Agency broken down by financial year.

Reason for Move	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	Grand Total
Compassionate Move	53	51	69	80	46	24	323
Intervention Action	1	2	0	2	2	2	9
Non-Standard Move	0	0	0	2	32	32	66
Post Rotation	1,899	2,006	1,657	1,486	997	977	9,022
Supported Move	10	27	10	190	84	30	351
Career Progression	0	0	0	47	188	8	243
Level Transfer	0	0	0	13	339	289	641
Location Change	0	0	0	0	11	11	22
Manager Request	0	0	0	0	16	12	28
Reorganisation	0	0	0	1	46	267	314
Transfer	0	0	0	146	123	89	358
Worker Request	0	0	0	1	6	20	27
Total	1,963	2,086	1,736	1,968	1,890	1,761	11,404