



EMPLOYMENT TRIBUNALS

Claimant: Mr D Ali
Respondent: Chief Constable of Hampshire
& Isle of Wight Constabulary

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 20 to 24 May 2024

Before: Employment Judge Gray **and Members:** Ms Fellows and Mr Sleeth

Appearances

For the Claimant: In person
For the Respondent: Mr Peck (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that the Claimant's complaints of direct race discrimination and harassment related to race, all fail and are dismissed.

Employment Judge Gray
Dated 24 May 2024

Judgment sent to Parties on
20th June 2024

For the Employment Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>