



EMPLOYMENT TRIBUNALS

Claimant: Miss L Odafe

Respondent: Omega Wales Outsource & Consultancy Limited

Heard at: Cardiff

On: 20 June 2024

Before: Employment Judge Brace

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1-30 September 2023.
2. The respondent shall pay the claimant **£958.33**, which is the gross sum deducted after accounting for the sum of £500 received by the claimant from the respondent in respect of wages for September 2023 on 4 October 2023. The claimant is responsible for the payment of any tax or National Insurance.

Written Itemised Pay Statements

3. The respondent failed to give the claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 in the period from 11 July 2023 to 5 December 2023.

**Employment Judge Brace
20 June 2024**

Judgment sent to the parties on 24 June 2024

For the Tribunal Mr N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.