



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Davies

**Respondent:** Deepack Ltd.

**HELD AT:** Mold **on:** 14<sup>th</sup> June 2024

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr M Firman, Legal Representative

**Respondent:** Ms S. Auld, Solicitor

# JUDGMENT

The judgment of the Tribunal is:

1. The Claimant presented his claim to the Tribunal late, that is outside the time limits imposed by s.111 Employment Rights Act 1996; this part of the judgment is made by consent of both parties.
2. It was reasonably practicable for the Claimant to have presented his claim to the Tribunal in time.
3. In consequence of the above the Tribunal does not have jurisdiction to consider the Claimant's complaint; his claim is dismissed.

Employment Judge T.V. Ryan

Date: 14 June 2024

JUDGMENT SENT TO THE PARTIES ON 17 June 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and none was so made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.