



EMPLOYMENT TRIBUNALS

Claimant: Mr L Hutson

Respondent: Sapphire Utility Solutions Ltd

Heard at: Liverpool (by video hearing) **On:** 13 June 2024

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: In Person

Respondent: Mr C Ushieagu (Consultant)

JUDGMENT

The claimant is found to have been a disabled person at all relevant times in relation to the impairment of significant sleep problems due to post traumatic stress disorder like symptoms.

The claimant is found not to have been disabled in relation to any other impairment at the relevant times.

Employment Judge Buzzard
17 June 2024

Judgment sent to the parties on:

28 June 2024

For the Tribunal:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>