



THE EMPLOYMENT TRIBUNALS

Claimant Mrs J Dixon

Respondent Durham University

JUDGMENT

The following complaints are struck out:

- (1) Harassment based on perceived disability, under section 26 Equality Act 2010; and
- (2) Direct disability discrimination based on perceived disability, contrary to section 13 Equality Act 2010.

REASONS

1. Following a preliminary hearing held on 6 June 2024 the claimant was ordered to pay a deposit of £1,000 in respect of (1) the harassment claim and £750 in respect of (2) the direct discrimination claim. The Order was sent to the claimant on 21 June 2024. The date by which the deposits had to be paid was 27 June 2024 but the claimant has failed to pay either of them. The two complaints identified above of are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.
2. The preliminary hearing fixed for 9 July 2024 will not take place.

SE Langridge
Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 3 July 2024**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>