



EMPLOYMENT TRIBUNALS

Claimant: X

Respondent: North East London NHS Trust

Heard at: East London Hearing Centre

On: 18, 19, 20 & 21 June 2024

Before: Employment Judge S Povey

Members: Mrs J Land
Mr M Rowe

REPRESENTATION:
FOR THE CLAIMANT: IN PERSON
FOR THE RESPONDENT: MR O'DEMPSEY (COUNSEL)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaints of discrimination which happened before 31 December 2022 were not presented in time and were not presented within such other period as was just and equitable. The Tribunal therefore had no jurisdiction to consider them, they had no reasonable prospects of success and they are struck out.
2. The complaints of direct race discrimination are not made out and are dismissed.
3. The complaints of direct disability discrimination are not made out and are dismissed.
4. The complaints of discrimination arising from disability are not made out and are dismissed.
5. The complaints of victimisation are not made out and are dismissed.

**Employment Judge S Povey
24 June 2024**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.