



EMPLOYMENT TRIBUNALS

Claimant

Ms H Titterington

Respondent

Iceland Foods Ltd

V

**Heard at: Watford
Employment Tribunal
(CVP)**

**On: 20, 21, 22 and 23
May 2024**

**Before: Tribunal Member L Thompson, Tribunal Member A Moriarty and
Employment Judge G D Davison**

Appearances:

For the Claimant: Mr C Coverman, FRU

For the Respondent: Ms J Duane, Counsel

JUDGMENT

1. The claim of discrimination arising from disability (s.15 of the Equality Act 2010) is not well-founded and is dismissed.
2. The claim of a failure to make reasonable adjustments (s.20 & 21 of the Equality Act 2010) is not well-founded and is dismissed.

Employment Judge G D Davison

23 May 2024

Sent to the parties on

3 July 2024

For the Tribunal

L TAYLOR-HIBBERD

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.